

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

BC

Docket No: 02751-14

1 May 2014



This is in reference to your application for correction of your naval record pursuant to the provisions of title 10 of the United States Code, section 1552.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 30 April 2014. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record, and applicable statutes, regulations, and policies.

After careful and conscientious consideration of the entire record, the Board found the evidence submitted was insufficient to establish the existence of probable material error or injustice.

You enlisted in the Navy on 8 October 2009. On 27 October 2009, you received counseling for numerous negative entries on your recruit hard card for using inappropriate comments and unprofessional conduct, and using racially inappropriate language while in a trainee status. Due to your failure to adapt to military service you were informed that administrative separation procedures were initiated and you waived all of your rights. The discharge authority directed an uncharacterized entry level separation by reason of entry level performance and conduct and assigned an RE-4 (not recommended for retention) reentry code. You were so discharged on 29 December 2009.

In its review of your application, the Board considered all potentially mitigating factors, such as your youth and current desire to serve in the armed forces. The Board concluded, however, there was no error or injustice in the assignment of

the RE-4 reentry code in light of your failure to adapt and non-completion of recruit training. Accordingly, your application has been denied. The names and votes of the members of the panel will be furnished upon request.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

ROBERT D. ZSALMAN

Acting Executive Director